



Third Century Promise

Si'st KasqimInaqnipunqekl
Teli L'wi'tmasimk

ANNUAL PROGRESS REPORT:
YEAR TWO REPORTING
(2022-23)





**DALHOUSIE
UNIVERSITY**



Welcome remarks



**Achievements, milestones and
progress across our five Pillars**

1. Exceptional Student Experience
2. Inclusive Excellence
3. High Impact Research
4. Civic University with Global Impact
5. A Foundation for Inclusion and Distinction

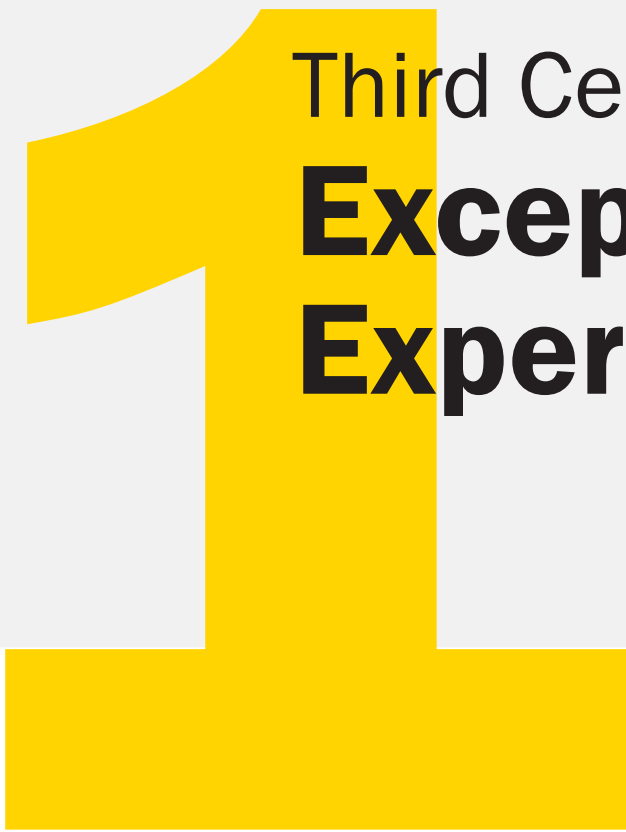


Opportunity for questions



**Closing remarks and time to join
the Summer Sociable**





Third Century Promise
Exceptional Student Experience



ENROLMENT

21,149
2022-23

20,970
2021-22

20,217
2020-21

**RETENTION
FIRST TO SECOND YEAR**

FULL STUDENT COUNT	INTERNATIONAL
85.5% 2022-23	83.9% 2022-23
87.3% 2021-22	80.7% 2021-22
88.5% 2020-21	90.7% 2020-21

87.3%
2021-22

88.5%
2020-21

80.7%
2021-22

90.7%
2020-21

SCHOLARSHIPS AND BURSARIES

Including the NS Bursary Program

UNDERGRAD	GRADUATE
\$32M 2022-23	\$40.6M 2022-23
\$35.3M 2021-22	\$38.2M 2021-22
\$32.7M 2020-21	\$34.5M 2020-21

\$35.3M
2021-22

\$32.7M
2020-21

\$38.2M
2021-22

\$34.5M
2020-21

CO-OP WORK TERMS

2,700
2022-23

2,821
2021-22

2,500
2020-21

EXPERIENTIAL LEARNING (EL)

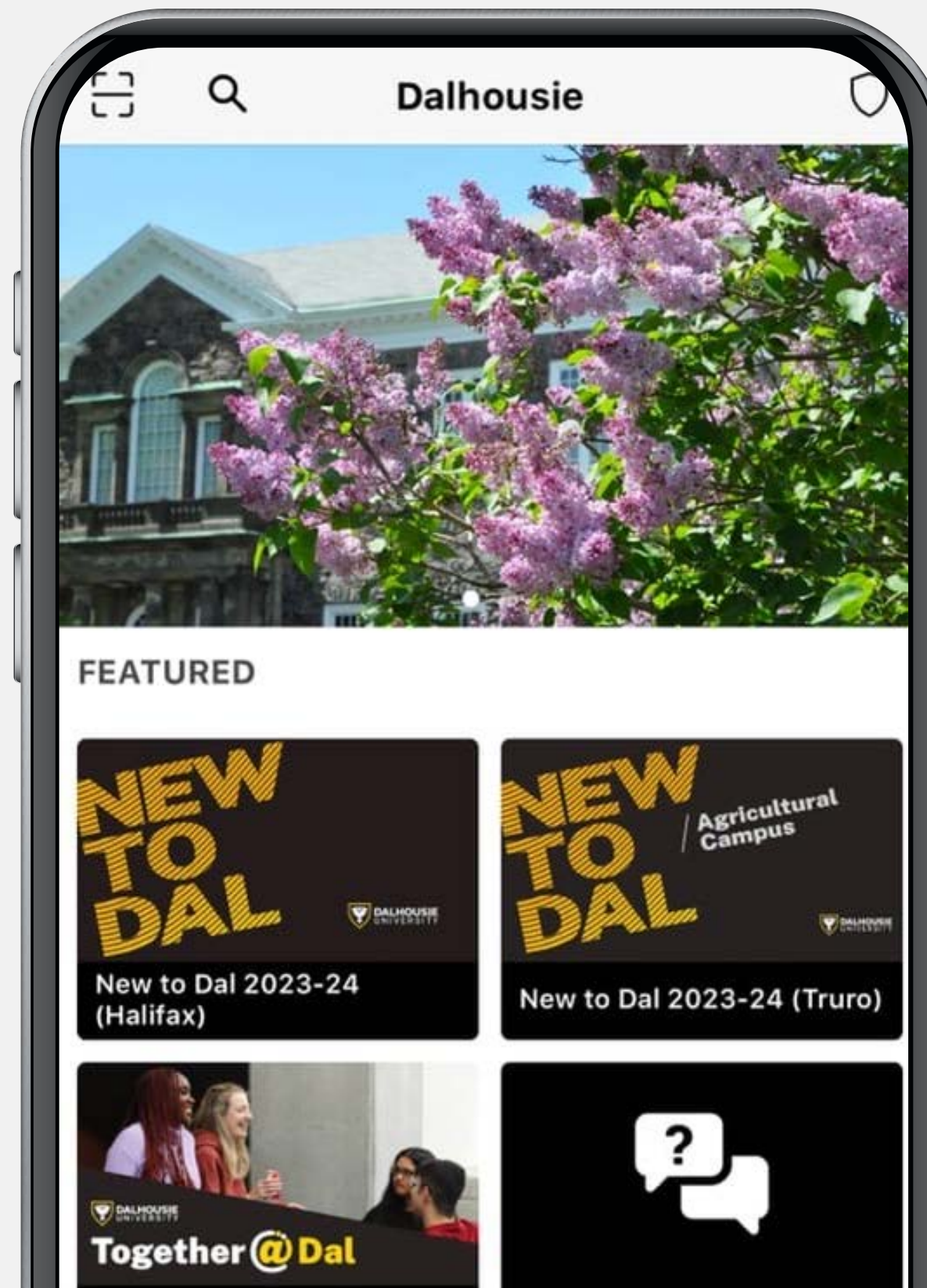
410 DISTINCT EL COURSES AT DAL

Through our alignment with the province's EL Metrics Report, we are now reporting on **15 different types** of experiential learning at Dal

TOGETHER@DAL MENTORSHIP

The Together@Dal program, a **MENTORSHIP PROGRAM** for new students, continues to show the impact of the program on students' retention and success metrics

Students who participated in the program had higher retention rates and GPAs (average) than those who did not participate



DAL MOBILE

8,368 NEW DOWNLOADS

26,000 TOTAL USERS

1,400 DAILY APP OPENS

1

Third Century Promise **Exceptional Student Experience**

STUDENT HEALTH AND WELLNESS

SUPPORTING OUR STUDENTS' PHYSICAL AND MENTAL HEALTH AND WELL-BEING

Our Health and Wellness Centre provided **45,035 APPOINTMENTS** to Dal and King's students — a combination of physician, nursing, social work, psychiatry and counselling appointments

ATHLETIC AND ACADEMIC SUCCESS

HALIFAX CAMPUS

158 DAL TIGERS achieved U SPORTS Academic All-Canadian status representing **58%** of our student athletes

WON EIGHT (out of 16) AUS Conference Championships

THE TIGERS BROUGHT HOME FOUR U SPORTS national medals this year

TRURO CAMPUS

RECOGNIZED 21 scholar athletes

RECOGNIZED FOUR CCAA Academic All-Canadians

Women's and Men's Loggersports teams **WON NATIONAL CHAMPIONSHIPS**



AWARDS

**93 RHODES SCHOLARS
SINCE 1904**

**5 MCCALL MACBAIN
SCHOLARSHIPS SINCE 2021**

**9 3M NATIONAL STUDENT
FELLOWSHIPS SINCE 2014**

**DALHOUSIE DEVELOPED AND INTRODUCED
A NEW** International Tuition Framework for Fall
2022, including:

- **A FIXED TUITION PRICE EACH YEAR FOR UNDERGRADS** in a number of programs
- **STABLE, PREDICTABLE ANNUAL TUITION FEES** over the course of their degree



ACADEMICS

**BLACK AND AFRICAN
DIASPORA STUDIES**
(Major/Double Major/
Honours/Minor/Certificate)

ANTICIPATED START DATE
Fall 2023



Third Century Promise
Inclusive Excellence



ADVANCING EQUITY, DIVERSITY, INCLUSION AND ACCESSIBILITY (EDIA)

3 EPISODES OF SPEAK TRUTH TO POWER FORUM SERIES

- **INDIGENOUS** Women's Stewardship
- **BLACK QUEER** And Trans Lives Also Matter
- **ACCESSIBILITY** In Action Through Awareness

HOSTED **3RD ANNUAL VIOLA DESMOND LEGACY LECTURE**

SIX PAN-UNIVERSITY COMMITTEES VOTED ON THREE OBJECTIVES TO **PRIORITIZE WORK**

MULTIPLE **AFRICAN HERITAGE MONTH** EVENTS

CREATED THE **RELIGIOUS AND CULTURAL OBSERVANCES** TASK FORCE

HRES CONFERENCE ON **INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION**

PARTICIPATED IN THE **HALIFAX PRIDE PARADE**

KEY HIRES IN OFFICE OF VP EQUITY AND INCLUSION (VPEI)

ONE **HUMAN RIGHTS** ADVISOR

HIRED TWO SEXUAL VIOLENCE ADVISORS
FROM A JOINT GRANT WITH DAL, KING'S AND
SMU TO WORK ON AN SEXUALIZED VIOLENCE
TOOLKIT FOR ALL PROVINCIAL UNIVERSITIES

TWO **SPECIAL PROJECTS** STUDENT
RESEARCH ASSISTANTS

COLLABORATION

- OPENED A NEW SUB-OFFICE** of Dal's Office of Equity and Inclusion in Mi'kmaq Millbrook Community in collaboration with the Native Women's Association and the Millbrook Band
- CONTINUED COLLABORATION WITH** King's College and the Black Cultural Center on the first USS Conference continues for October 18-21
- WORKING WITH THE BLACK BUSINESS INITIATIVE** on a presentation, featuring keynote speaker John Mahama, former President of Ghana
- CO-HOSTED/SUPPORTED** a summer planning conference with members of the Convention on the Rights of Persons with Disabilities
- CO-HOSTED**, with the Glace Bay Chapter of the Universal Negro Improvement Association, a mentoring event for Black faculty, staff, and students with Dr. Julius Garvey (son of Marcus Garvey)
- CO-HOSTED** Consent Week 2022 — a campaign to end sexual and gender-based violence at universities in Atlantic Canada

ADDRESSING EMPLOYMENT EQUITY GAPS

IN 2022, WE SAW A DECREASE OF 43% in relation to our Federal Contractors Program (FCP) employment equity gaps

REPRESENTATION OF PERSONS with disabilities increased substantially, which translated to a decrease in the gaps related to persons with disabilities across nearly half of our employee groups

RECRUITING TOP QUALITY/ DIVERSE CANDIDATES

48.6% OF ALL STAFF hired this year and **70.9% OF ALL FACULTY** hired during 2021–22 identified as members of Equity Deserving Groups*

*Dalhousie defines equity-deserving groups as Indigenous peoples (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and other members of racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQ+ communities.



**LAUNCHED A NEW
EMPLOYMENT
EQUITY PLAN**

3

Third Century Promise High Impact Research



FUNDING

Dal with NS Health and IWK

\$210.7M

2022-23

\$214M

2021-22

\$194M

2020-21

SUCCESS RATE FOR PEER REVIEWED TRI-AGENCY FUNDING COMPETITIONS

17.4% for Canadian Institutes of Health Research Project Grants (national rate 19.6%)

33.3% for Social Sciences and Humanities Research Council Insight Grants (national rate 44.5%)

55.7% for Natural Sciences and Engineering Research Council Discovery Grants (national rate 58%)

CANADA RESEARCH CHAIRS

9 NEW AND RENEWED
(3 TIER 1, 6 TIER 2)

56 CANADA RESEARCH CHAIRS

RESEARCH PUBLICATIONS

Analysis of research publications (**Scival**) and research funding (**CAUBO**) from the previous year shows:

Dalhousie accounts for approximately **2.5% OF U15 RESEARCH** funds but produces **4.1% OF U15 PUBLICATIONS**

Dalhousie's number of publications per \$M research funding is **21.3** – well above the **U15 average (13.1)**

MAJOR RESEARCH HONOURS AND AWARDS

1

Alfred P. Sloan Research Fellow

1

Royal Society J. B. Tyrrell Historical Medal

3

New Royal Society of Canada Fellows

2

New Royal Society of Canada College Members

1

New Canadian Academy of Health Sciences Fellow

1

Canada Council for the Arts Molson Prize

Canada First
Research
Excellence Fund
(CFREF) grant
**is largest in
Dal history**

\$154-million investment
to study the ocean's pivotal
role in climate change

COMMERCIALIZATION AND INDUSTRY ENGAGEMENT

786 INDUSTRY ENGAGEMENT
AGREEMENTS

11 PATENTS ISSUED

10 PATENTS FILED

12 LICENSES

7 DISCLOSURES

INNOVATION AND ENTREPRENEURSHIP

DAL INNOVATES

AWARDED THE 2022 Deshpande Symposium Award for Technology Commercialization

LAB2MARKET VALIDATE

5th and 6th cohorts launched

to date:

100 TEAMS
graduated, with \$2.3M
in follow-on funding

17 COMPANIES
incorporated

11 PATENTS
filed/pending

\$130,000 in
total sales revenue

30 PEOPLE
employed

LAB2MARKET LAUNCH

Formerly Ready2Launch

11 ventures graduated

to date:

107 JOBS
created

\$3M in
funding raised

COLLIDE & LAB2MARKET DISCOVER

Formerly Scientist2Entrepreneur

400+ program participants
and attendees

INNOVATION AND ENTREPRENEURSHIP

EMERA IDEAHUB

SUPPORTED 41

startups via ideaBRIDGE, ideaBUILD and ideaDESIGN programs

20 DEEP TECH FOUNDERS

attracted by launch of ideaDESIGN

10 VENTURES

supported by expanded ideaBUILD program

MINDFRAME CONNECT

DELIVERED 136 workshops on mentorship and entrepreneurial resilience to **3,314+** participants

LAUNCHED eCourses: *Principles of Mentorship* and *Principles of Menteeship*

DEVELOPED *Advanced Mentorship Micro-credential*

CREATIVE DESTRUCTION LAB (CDL) ATLANTIC

MARKED **\$1B** IN EQUITY VALUE CREATION & **198 VENTURES** ADMITTED SINCE INCEPTION IN 2017

30+ MBA STUDENTS from Dal, UNB and Memorial participated in the CDL course and program

DELIVERED CDL Female+Founders, a pilot program with a gender-equity approach

DEEPESENSE

75+ OCEAN SECTOR

companies engaged

8 NEW

projects launched

14 INDUSTRY

projects completed

3 HACKATHONS

hosted — engaging 250+ students with ocean sector data and AI

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Third Century Promise
**Civic University with
Global Impact**



PARTNERSHIPS

As of March 31, 2023

263 PARTNERSHIPS with
204 INSTITUTIONS in
59 COUNTRIES

ENGAGED ALUMNI

1,067 ACTIVE ALUMNI VOLUNTEERS
FROM 26 COUNTRIES

3,679 ALUMNI DONORS
FROM 19 COUNTRIES

364 NEW MEMBERS WELCOMED
INTO THE MACLENNAN SOCIETY

114 IN-PERSON AND VIRTUAL EVENTS FOR ALUMNI
AND FRIENDS, WITH OVER 10,324 REGISTRANTS
JOINING FROM 24 COUNTRIES

HOW WE RANK

TIMES HIGHER ED IMPACT RANKINGS

Dalhousie earned a **TOP 100 PLACE** overall in this year's ranking. This is the first time Dalhousie has submitted evidence across all 17 categories.

TOP 50 IN 6 UN SDGs:

Life below water

FIRST IN CANADA and **EIGHTH IN THE WORLD**

Clean water and sanitation

THIRD IN CANADA and **17th IN THE WORLD**

Responsible consumption and production

SECOND IN CANADA and **19th IN THE WORLD**

Life on land

SEVENTH IN CANADA and **31st IN THE WORLD**

Zero hunger

SEVENTH IN CANADA and **36th IN THE WORLD**

Climate action

SIXTH IN CANADA and tied for **48th IN THE WORLD**

TIMES HIGHER ED WORLD UNIVERSITY RANKINGS

**301–350 OUT
OF 1,700+**

participating
institutions – tied
for **14th** in Canada

ACADEMIC RANKING OF WORLD UNIVERSITIES

**301–400 OUT OF
2,500+** participating
institutions

**GROUP 13–17
OUT OF 26**

in Canada

**DAL'S TOP
PERFORMING**

subject was Oceanography,
ranking 32 in the world, and
FIRST in Canada

MACLEAN'S RANKING

Dalhousie ranked **7th** (up
from 8th last year) remaining
in the **TOP 10 MEDICAL-
DOCTORAL UNIVERSITIES
IN CANADA**



QUACQUARELLI SYMONDS WORLD UNIVERSITY RANKINGS

Results available late
JUNE 2023

ACTIVE IN THE COMMUNITY

- Imhotep** has reached **2,169** students throughout the year
- Social Work Clinic:** **259** active clients had appointments with us
- Dentistry Faculty clinics** completed approx. **22,300+** appointments
- Legal Aid Clinic:** **274** new client files opened
- SuperNova:** Provided STEM programming for **18,071** youth

OUR PROMISE SCHOLARS

- \$38,500** AWARDED
- \$238,000** ALLOCATED
- 6** NEW SCHOLARSHIP AWARDS
- 4** SCHOLARSHIP STUDENTS GRADUATED
- 12** SCHOLARSHIP STUDENTS AT DAL

AFRICAN NOVA SCOTIAN (ANS) COMMUNITY WEEKEND

Bringing the **DALHOUSIE CLASSROOM EXPERIENCE** to members of the African Nova Scotian community

GOVERNMENT COLLABORATION

Dalhousie continues to work with the provincial government as they **improve health care provision** across the province.

- ESTABLISHED AN RN (REGISTERED NURSE) PRESCRIBING PROGRAM to support expanded scope of practice for RNs
- DEVELOPED A MASTER OF NURSING, Advanced Practice, Mental Health and Addictions program and an Africentric Bachelor of Social Work cohort program
- ANNOUNCED A PARTNERSHIP with Cape Breton University to establish a medical school campus in Cape Breton. This campus will specialize in rural and family medicine and will grow the medical training capacity in Nova Scotia
- DALHOUSIE AND RESEARCH NOVA SCOTIA'S *Research over Coffee* featured experts from Dalhousie, NSCC (Nova Scotia Community College) and Acadia



GLOBAL SKILLS OPPORTUNITY GRANTS

Introduced a series of **INTERNATIONAL LEARNING OPPORTUNITIES** focused on delivering culturally relative experiences for Mi'kmaq/Indigenous and African Nova Scotian/Black students

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Third Century Promise A Foundation for Inclusion and Distinction



FUNDRAISING
\$71.3M
2022-23

\$59.9M
2021-22

\$50.6M
2020-21

\$44.8M

raised to **support research** in health, medicine, oceans, business, and other key areas

\$13.4M

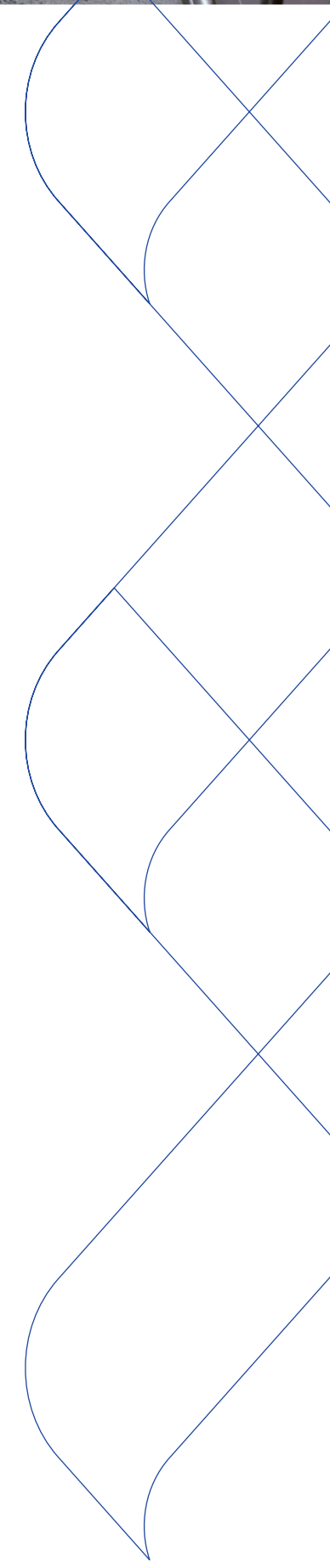
raised to **support students** through scholarships, bursaries, awards, prizes, and emergency relief funding

\$5.2M

raised to **support programming**, including the Indigenous Blacks & Mi'kmaq (IB&M) Initiative Program, Legal Aid Clinic, CDL-Atlantic, and Dentistry

\$1.7M

raised in **infrastructure supports** including lab equipment, teaching equipment, and software licences enabling research and learning



CAMPUS RENEWAL

OVER **\$100M** IN WORK UNDERWAY

THE NEW FOUNTAIN SCHOOL OF PERFORMING ARTS (\$38.5M budget)

THE HALIFAX THERMAL PLANT RENEWAL (\$42.6M budget)

THE AGRICULTURAL CAMPUS THERMAL PLANT

KILLAM LIBRARY DEEP RETROFIT

CAMPUS UPGRADE PROJECTS

\$38M TOWARDS

infrastructure that included:

Enhanced **residential spaces** and washrooms renewals

Enhanced **classrooms and teaching**

New **building envelopes**

Upgraded **mechanical systems**

Many smaller scale projects across **all four campuses**

ENVIRONMENTAL SUSTAINABILITY

Further planning and development on strategies to decarbonize the **Halifax District Energy System** were undertaken

The Sustainability Operational Plan, six sub plans including the Climate Change Plan, and University Sustainability Plan were all updated

Programs and projects implemented on a range of topics including biodiversity plantings, active transportation, and waste management

CONTINUOUS PROCESS IMPROVEMENT

HOLISTIC REVIEW of our Academic Quality Assurance policies, practices, and framework

TRURO START

UNIFORUM PROGRAM

Dalhousie's **ACCESSIBILITY PLAN**

New **BUDGET MODEL**

Updated **OPERATIONAL SUSTAINABILITY** policies and plans

Our **DIGITAL GOVERNANCE FRAMEWORK**

